



Clinical Therapist

Supporting Youth and Families as They Navigate Life's Challenges

360 Youth Services, a non-profit agency transforming the lives of youth for almost 50 years, is looking to hire a **Clinical Therapist** to support youth and families.

This **full-time (40 hours/week)** nonexempt position is a member of the agency's Counseling Department. Our ideal candidate enjoys **variety** in their week and case load. Our staff work with office based youth as well as provide services within a school setting 2 days a week. Additionally, our team participates in on call hours each week to assist the local community with youth who have runaway or have been locked out of their home.

We are looking for a clinician that has **clinical experience** related to working with youth in between the ages of 10 to 25 as well as with experience in providing effective **family therapy**. Ideally the candidate has experience or knowledge related to working with youth that have experienced **complex trauma** and **providing affirming counseling with Black, Indigenous and People of Color (BIPOC) and the LGBTQ+ population**. The ideal candidate can nimbly **adapt** to providing services in many contexts and with youth and families that present with a wide range of concerns such as depression, anxiety, drug use, running away, fighting, and trauma. Our therapists are **team-oriented** while also being **self-motivated** and **self-aware**.

Therapist Duties & Responsibilities:

1. Using a trauma informed approach, provide individual and family counseling services to youth and families between the ages of 10 and 25 that present with a wide range of concerns, such as family conflict, delinquent behaviors, depression, trauma, and anxiety.
2. Be able to effectively provide counseling services, often short term, in a school setting with middle school aged or high school aged youth to help them learn skills related to school issues, such as consequential thinking, impulse control, and anger management.
3. To collaborate with community partners, such as DCFS case workers, schools, police departments, juvenile probation, and mental health agencies/hospitals, to serve youth.
4. Provide timely, diligent and confidential mental health records, including work within the eCornerstone data system work for each youth in compliance with DHS and CCBYS (Comprehensive Community Based Youth Services) requirements and agency standards.

5. To provide community information and linkage to referral services for youth and their families for substance abuse, mental health treatment, educational, and employment training programs.
6. To assist with crisis coverage as part of the 24-hour crisis response system for CCBYS as designated by the Clinical Director and provide crisis intervention and advocacy services to at-risk youth with the purpose of family preservation, reunification, and stabilization in office, school and community settings while promoting healthy environments, lifestyles and behaviors using educational and support services to agency clients, which builds the capacities of individuals, groups and families.
7. Attend at least two trauma related trainings per year.
8. All other duties as assigned.

Relationships:

1. While therapists report to the Clinical Director, a clinical supervisor from the Counseling department will be assigned for clinical supervision. Individual and group supervision will occur weekly as well as informal opportunities to connect with other therapists at 360 Youth Services.

Qualifications & Characteristics:

1. **Education:** Master's Degree from an accredited program focused in counseling, psychology, social work or marriage and family therapy required.
2. **Experience:** Must hold or have pre-requisites to hold a State License: LCPC, LMFT, or LCSW after accruing their clinical hours.
3. **Competencies:** Must be strength based, understand and follow ethical guidelines, trauma informed, detail-oriented, demonstrate strong problem solving skills, and be friendly and flexible to engage youth.
4. **Technical:** 360 strives to operate from a trauma-informed, anti-oppressive and intersectional lens. Our expectation is that staff will embody these principles and continue to grow and develop in these areas.
5. **Social Skills:** Must be a positive, engaging, open to feedback, collaborative team player with the ability to work independently and take initiative.
6. **Leadership:** Must demonstrate professionalism, flexibility, and good judgment.
7. **Mission-Driven:** Reinforces 360's mission and vision with the organization and the community.
8. **Collaboration:** Engages in team work with both internal staff and outside community members such as school staff, probation officers, and family members of clients.
9. **Personal Growth:** Models adaptability and an awareness of the impact of change. Demonstrates a hunger to maintain and learn skills.

Special Conditions:

1. Position requires evening hours for sessions as well as some weekend and holiday on call coverage for the runaway and lockout hotline that we oversee locally.
2. Must have access to a vehicle daily, a valid driver's license, good driving record, and proof of auto insurance.
3. Preference given to candidates: with knowledge and experience working with youth as well as youth who have experienced traumatic stress; previous work experience with CCBYS; knowledge of and commitment to affirming LGBTQ+ youth.

Salary: \$39,000 to \$49,000

Organizational Values: Our values unite us as an organization. They are the anchors that steer our behavior, interactions with each other, and provide a guide for decision making.

- **Compassionate:** We wholeheartedly care for and listen to others
- **Empowering:** We nurture potential, build on strengths, and inspire hope for a better future
- **Inclusive:** We accept others completely as they are
- **Affirming:** We encourage and celebrate personal identity
- **Respectful:** We hear people where they are and are willing to work on judgements we may have towards others while treating people with the highest regard
- **Authentic:** We are truthful and transparent in what we say and do

About 360 Youth Services: 360 is a powerful organization joined together by a shared commitment to change lives and inspire hope. By strengthening emotional skills, reducing youth access to and use of alcohol and other drugs, and ending the experience of homelessness, 360 works passionately in our pursuit to help children, teens and young adults experience their full potential.

360 Youth Services is an equal opportunity employer. Applicants of color and those who identify as LGBTQ+ are highly encouraged to apply. Decisions and criteria governing the employment relationship with all employees are made in a nondiscriminatory manner, without regard to race, color, creed, religion, national origin, sex, marital status, pregnancy, disability, sexual orientation, gender identity or expression, veteran status, age, FMLA status, or any other factor determined to be unlawful by federal, state or local statutes.

To apply for this position, please email a cover letter and resume to msmith@360youthservices.org

For more information about 360 Youth Services visit our website at: www.360youthservices.org.